Working with local business & industry to make local business & industry work
With high-speed Internet and satellite communications, business and industry can change rapidly, responding to economic shifts around the world.

**How can you keep your company responsive to a global economy? By using local resources.**

Kishwaukee College offers you employee training, professional development, and access to tomorrow’s workforce – all customized to what you need here and now. You get the edge to keep your company and staff competitive from a local resource that knows you, your company, your employees, and the state and regional economy.

Today’s competitive economy demands that your employees are highly skilled. Employees are faced with rapid change and many are not prepared for this fast pace. They are either learning new skills or applying their existing skills in new ways like never before. We appreciate the pressures that businesses face and are committed to helping companies train, retain and hire a superior workforce.

The Center for Business Development & Continuing Education is a resource that helps translate business strategies into bottom line results through employee development. We have the industry knowledge to provide training that is relevant to your unique business needs. We listen to the needs of individual companies and collaboratively design solutions and programs to meet those needs.

**What we provide:**
- Comprehensive training and curriculum development
- Qualified consultants with industry experience
- Cost effective resources to meet your training needs
- Thorough needs assessment to provide relevant training solutions
Our Approach
We provide quality training that's straightforward and effective.

**ASSESS**
Developing a good understanding of your organization’s needs is critical to successful implementation. An in-depth analysis of your organization’s culture, structure and vision is completed during this step. The analysis provides a critical review of skill gaps and other business needs.

**DEVELOP**
Collaboratively we will work to address your workforce skill gaps and academic priorities, then design educational solutions that align to your organization’s goals.

**IMPLEMENT**
Proper execution is vital to the success of any training program. We strive to ensure that the delivery of training and consultative services will effectively achieve your organization’s educational goals and objectives.

**EVALUATE**
We provide our clients evaluation and feedback tools to determine if the training delivered met the intended business objectives and learning outcomes.

**We provide training in a variety of topics including:**
- Business and Management
- Leadership Development
- Manufacturing and Industrial Skills
- Safety Training
- Quality Process Improvement
- Conflict Resolution
- Customer Service Skills
- Succession Planning

Don’t see what you’re looking for? We can address needs in other topics as well – contact us today!

We are here to assist your organization in gaining a competitive advantage with a highly skilled and knowledgeable workforce.

If your company is ready to start the conversation about employee development, contact the Center for Business Development & Continuing Education to schedule a consultation.

**CBDCE: Developing the workforce of tomorrow . . . today!**
A ‘college career center’ must mean student services, right? Yes . . . and a resounding no.

The Career Center is the place where you directly interact with the future workforce: our students.

How?

Three ways:

Internships
An internship program allows you to test-drive the future workforce. Resumes and interviews give you a glimpse of a potential employee, but an internship lets you see them at work in your business. You get extra help; the student gets a great opportunity to develop as a professional.

Career Fair & Back-To-School Job Fair
The employment fairs are held on campus annually, giving you a built-in opportunity to meet applicants. The Career Fair is open to the public; the Back-To-School Job Fair is a student-only event that emphasizes positions students can hold while still in school.

*The Career Fair is in April; the Back-To-School Job Fair is in September. Every year.*

Employee Recruitment
Our free recruiting opportunities connect you with our students and community job seekers. Simply register with College Central at (www.collegecentral.com/kishwaukeecollege) and have unlimited job or internship postings.

*Simple. Easy. And did we mention it is free?*

*The Career Center: Where your business and our students meet.*

The Kishwaukee College Conference Center offers a combination of functional facilities, state-of-the-art technology capabilities, genuine hospitality and the kind of personal service that exceeds expectations.

*The Conference Center: Where award winning service means business.*

Want to make real impact on the future workforce? Join one of the 19 Advisory Committees on campus!

Advisory Committees meet to review curriculum for specific programs, interact with faculty, and make recommendations regarding equipment and other program needs. You have the expertise and knowledge of what are current issues in your field, whether it is manufacturing, business, education, or healthcare. With your experience on an Advisory Committee, our faculty and deans can better work to align our curricula with your expectations for a graduate in the field.

*Advisory Committees: Guiding the classroom to the work world.*

From customized training to internships and position postings to influencing curricula in the fields that matter to you most, Kishwaukee College and you create a partnership that can directly impact our local communities.
Bottom line:

Kishwaukee College has the resources you need to get the work done.

Let’s get started. Call us.

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