

www.3m.com/3M/en_US/careers-us/

3M in DeKalb, IL, USA

Positions available:

Starting Rate \$18.36

+ \$1hr differential for 2nd shift and \$2hr differential for 3rd shift

\$2,500 Sign on Bonus for all positions

Full-time Warehouse Operator: M-F 2:30pm-10:30pm

Full-time Warehouse Operator: Sun-Thursday 10:30pm-6:30am

***Temporary Part-time Warehouse Operator: Sat/Sun 6:30am-4:30pm**

***Temporary Part-time Warehouse Operator: M-F 2:30pm-6:30pm**

***Temporary Part-time Warehouse Operator: Tuesday-Friday 2:30pm-6:30pm, Sat
8:30am-12:30pm**

***Temporary Part-time Warehouse Operator: Tuesday-Friday 4:30pm-10:30pm, Sat
8:30am-12:30pm**

* Temporary employees can also apply for permanent roles once hired.

Collaborate with Innovative 3Mers Around the World

Choosing where to start and grow your career has a major impact on your professional and personal life, so it's equally important you know that the company that you choose to work at, and its leaders, will support and guide you. With a diversity of people, global locations, technologies and products, 3M is a place where you can collaborate with 93,000 other curious, creative 3Mers.

"I've seen firsthand how 3M is a place where curious, creative and collaborative people thrive and build a rewarding career. As a leader in this company, my goal is to ensure each 3Mer sees and feels the positive impact they're making around the world, and that they know they're valued." - Kristen Ludgate, senior vice president of Human Resources at 3M

The Impact You'll Make in this Role

As a Warehouse Operator, you will have the opportunity to tap into your curiosity and collaborate with some of the most innovative and diverse people around the world. Here, you will make an impact by:

- Operating powered industrial vehicles to fill customer and branch orders.
- Filling, packing and labeling orders per established procedures & customer requirements.
 - Process orders and inventory paperwork according to established procedures.
- Assemble, verify, and move orders to appropriate loading areas according to established procedures.

Your Skills and Expertise

To set you up for success in this role from day one, 3M is looking for candidates who must have the following qualifications:

- *High School Diploma/GED or higher (completed and verified prior to start) from an accredited institution.*
 - *Weekend work and working on Holidays as needed.*
 - *Frequent physical demands, including lifting up to 50lbs, frequent standing/sitting/squatting.*

Additional qualifications that could help you succeed even further in this role include:

- *Experience working in a manufacturing or distribution facility.*

Must be legally authorized to work in country of employment without sponsorship for employment visa status (e.g., H1B status).

Supporting Your Well-being

3M offers many programs to help you live your best life - both physically and financially. To ensure competitive pay and benefits, 3M regularly benchmarks with other companies that are comparable in size and scope.

Resources for You

For more details on what happens before, during and after the interview process, check out the Insights for Candidates page at 3M.com/careers.

Learn more about 3M's creative solutions to the world's problems at www.3M.com or on Twitter @3M.

Responsibilities of this position include that corporate policies, procedures and security standards are complied with while performing assigned duties.

3M is an equal opportunity employer. 3M will not discriminate against any applicant for employment on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or veteran status.

Please note: your application may not be considered if you do not provide your education and work history, either by: 1) uploading a resume, or 2) entering the information into the application fields directly.

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