

# DCEDC

DEKALB COUNTY  
Economic Development Corporation

## The Vanishing Workforce

Since the start of the Covid-19 pandemic, the American workforce has changed at an accelerated rate.

- Is this temporary or has this become the new normal?
- Has power within the workforce shifted?
- What changes can you control?

Patrick Dolan offers insight into these changes and advice on how your company can weather the storm in this informative seminar.



Patrick Dolan,  
Corporate Developer

To schedule a complimentary virtual or  
in-person seminar, email Patrick Dolan at:  
[Patrick.Dolan@ExpressPros.com](mailto:Patrick.Dolan@ExpressPros.com)

**Express**  
EMPLOYMENT PROFESSIONALS

## Patrick Dolan, October 27, 2022



**Paul Callighan**

**DCEDC Executive Board Member**

**Co-chair:**

**Business Retention/Talent Pipeline Committee**

### **Professional History**

Paul Callighan retired from ComEd in 2015 after a more than 40-year career in communications and public relations. His first assignment for ComEd was in the company's Corporate Communications Department where he developed news pieces for its weekly news video and its weekly and monthly print publications. He was then promoted to the company's Rockford Regional Office where he held positions of increasing responsibility involving media relations, government relations, corporate giving, and economic development. He concluded his career as External Affairs Manager for Winnebago and DeKalb Counties.

Prior to joining ComEd, Paul served in news reporting and management positions at WSPY radio in Plano, WCCQ radio in Joliet, and WIND radio in Chicago.

### **Civic Involvement**

Callighan currently serves on the boards of the DeKalb County Economic Development Corporation, Kishwaukee United Way, and United Way of Illinois. He has also served as a member of the Board of Directors for the Rockford Area Economic Development Council, the Rockford Chamber of Commerce, the United Way of Rock River Valley, and the Northern Illinois Workforce Alliance.

### **Education**

Paul earned his MBA from Rockford University. He graduated with a bachelor's degree in Communications from North Central College in Naperville..



**Kelly Gillespie**

**DCEDC Board Member**

**Co-chair:**

**Business Retention/Talent Pipeline Committee**

Owner of Express Employment Professionals of DeKalb. I began my career with Express in 2012 as a staffing sales and account management professional. My job was primarily to identify gaps in the market and help companies overcome staffing challenges through the use of the services that my teams provide. I do this by watching market trends within the local economies, labor markets and clients that we partner with and advise companies on hiring practices that will help them position themselves as top local employers and build world class teams. I've had a very successful career with Express. In 2019, I opened the North Aurora Express Employment branch of the Crystal Lake Franchise. In 2020, in the midst of the pandemic when unemployment was the highest I could imagine, I thought it would be the perfect time to buy an employment agency. I opened the DeKalb office within Express Employment Professionals franchise network of over 850 offices nationwide. My position has evolved to include hiring, training and developing a team of recruiters who support, develop, connect and serve companies and individuals in the communities in which we live and work. In the 10 years that I have been with Express, I have sold over \$70M of staffing, helped approximately 35,000 people find meaningful employment, partnered with hundreds of companies on staffing, built and developed new and existing territories for four Express agencies serving 7 counties in Illinois, opened two Express offices and Presented at Express's International Leadership Conferences and National Sales Meetings. In my spare time, I soak up puppy cuddles, read, watch a little tv and spend time with my three children and three grandchildren. I look forward to working with the Business Retention, Attraction, and Talent Pipeline Committee and supporting Paul as co-chair. What a fabulous opportunity!



Patrick Dolan is an Area Developer, Business Coach and “Armchair” Economist for Express Employment Professionals, the largest franchised staffing company in the world, with 850 franchises in the U.S., Canada, Australia, New Zealand, and South Africa, and \$3.5 billion in annual revenues. In his role, Dolan acts as an internal business consultant and coach to 20 Express franchises in the Chicagoland area, helping them grow their businesses through strategy, marketing, sales management, hiring & leadership.

Dolan brings a unique combination of professional career experiences to his passion for workforce economics. He started his career on the Chicago Mercantile Exchange trading floor, eventually moving on to financial reporting firms Reuters and Dow Jones, and a decade in the financial markets. This founding, interspersed with 20 years in staffing industry management with Express, Kelly Services, Adecco and Olsten Staffing, gives Dolan historical and present-day perspective of the how the economy and employment are continually intertwined and applying pressure on each other in the workforce marketplace.

Dolan earned his MBA from the J.L. Kellogg Graduate School at Northwestern University in Evanston, IL, and has a BA in Economics from the College of the Holy Cross in Worcester, MA. Dolan is a past-President of the Illinois Search & Staffing Association (1999-2000) and resides in Chicago.

## **Event Format**

**Networking / Check-In: 11:00 AM-11:30 AM**

**Buffet Luncheon 11:30 AM-12:00 PM**

**Opening remarks: Paul Callighan, Co-chair**

**Keynote Presentation: Patrick Dolan  
Express Employment Professionals**

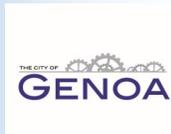
**Q. & A. : Kelly Gillespie, Co-chair**

**Committee update: Ande Van Drew, DCEDC**

**Closing remarks: Paul Borek, Executive Director**



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KRUSINSKI CONSTRUCTION COMPANY



The Carlson Family