



ILLINOIS  
MANUFACTURERS'  
ASSOCIATION

# YOU ARE INVITED

BOLDLY MOVING MAKERS FORWARD



## DeKalb Area Regional Roundtable Legislative Updates, Employee Care and Retention Strategies

In partnership with DeKalb County EDC

Thursday Feb. 9<sup>th</sup>

8:30 am – 10:30 am

Lincoln Inn at Faranda's, DeKalb



### Get ready to be inspired!

Join your fellow manufacturers as we discuss:

Not everyone deals with a clinical mental health condition, but everyone has mental health and experiences stress, burnout, workplace social anxiety, and performance anxiety. In a recent HR Executive article entitled "*Startling new wellbeing data is a call to action for HR leaders*", new research revealed some insightful and surprising data:

- The vast majority of employees (77%) say they would consider leaving a company that doesn't focus on wellbeing:
- 83% of employees believe their wellbeing is just as important as their salary
- 85% of employees are more likely to stay in their role if their employer focuses more on wellbeing.

When addressed, employees are happier, productivity improves, team collaboration improves, and the workplace becomes a healthier environment. Get ready to be inspired!

Join your fellow manufacturers as we discuss:

- The latest news about Illinois workforce policy and legislative efforts to support your business and its workforce
- Proactive solutions that support Employee Mental Health and the data behind these efforts
- Examples of creative Employee Assistance efforts and the remarkable impact it has on employee retention.

**Let's have a conversation!**

[Register Here](#)

About our Special Guests:



**Sarah Hartwick**

Vice President Education & Workforce Policy and Executive Director,  
IMA Education Foundation  
Illinois Manufacturers' Association

Prior to joining the IMA in 2021, Sarah was previously the Executive Director of ED-RED, a suburban public school district advocacy organization. Sarah has also served as the Co-Director for Legislative Affairs at the Illinois State Board of Education and has worked with education advocacy organizations including Advance Illinois and the Illinois Head Start Association. Sarah has a Master's Degree in Public Administration and a Bachelor's degree in political studies with minors in both communications and economics.



**Tony Guagliardo**

Executive Director of Expansion  
Marketplace Chaplains

Tony Guagliardo is the Midwest Executive Director of Expansion for Marketplace Chaplains, a leading workplace Chaplaincy provider in North America since 1984. Serving over 1,300,000 employees and family members in more than 1,500 companies in 5,500 locations weekly, Chaplains intentionally deliver care, support and encouragement to employees through a personalized and proactive Employee Care Service. Tony has been with Marketplace Chaplains since January 2008, and he has a passion for helping C-suite and HR leaders align their vision of supporting and caring for employees with the proven reality of workplace chaplaincy.



**Deanna Cada**

Executive Director  
DeKalb County Community Mental Health Board

Deanna is a purposeful professional and servant leader with over two decades of experience in the community mental health and family resources industries. Deanna's purpose and passion in her work are to support and develop communities through an understanding of behavioral healthcare. Currently, Deanna is serving this purpose as the Executive Director of the DeKalb County Community Mental Health Board in DeKalb, Illinois, where she has been since 2015.



**Chris DeVlieger**

HR Business Partner/Dream Manager  
The Suter Company, Inc.

With over 33 years of human resources leadership, Chris has been a significant contributor to The Suter Company's vision of Enriching Lives for Generations with the implementation of many "caring" benefits, such as the Dream Manager program, Suter U, Financial Peace University, as well as offering Marketplace Chaplains since 2016. Offering Marketplace Chaplains as well as other caring benefits are just a few of the many ways The Suter Company demonstrates their commitment to help others be the best versions of themselves and strives to make a positive difference for their employees, customers and the community.

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